

**TOWN OF WHITMAN
AND
WHITMAN PUBLIC LIBRARY EMPLOYEES, SEIU, LOCAL 888**

MEMORANDUM OF UNDERSTANDING

It is agreed by and between the Town of Whitman and the Whitman Public Library Employees, SEIU, Local 888 that the following additions and modifications shall be incorporated into and made a part of the Collective Bargaining Agreement which expires on June 30, 2020. All proposals presented by the Parties not specifically addressed herein, have been withdrawn by the Parties.

1. PRIOR AGREEMENT

The Collective Bargaining Agreement in effect for the period July 1, 2017 through and including June 30, 2020, shall be in full force and effect for the period July 1, 2020 through and including June 30, 2021, except as modified by this **MEMORANDUM OF UNDERSTANDING**.

2. DURATION

A one year contract, commencing July 1, 2020 and ending June 30, 2021.

3. WAGES

Effective July 1, 2020, increase the salary scale by 2%.

4. COUNTERPARTS

This **MEMORANDUM** may be signed in counterparts, which together shall constitute an original. The Parties agree that signatures by fax and/or scanned and sent via email are acceptable as originals.

This **MEMORANDUM** is subject to ratification by the Parties and approval by Town Meeting. The Parties agree to use their best efforts to obtain ratification by their respective bodies. The Parties further agree that this Memorandum is subject to appropriation and approval at the Annual Town Meeting currently scheduled for June 22, 2020. In the event that the meeting date is modified, the Union agrees to waive the thirty (30) day period under M.G.L. c. 150E, s.7 for submission of the request to fund the appropriation necessary to fund the cost items of this agreement.

SIGNED on the dates set forth below.

TOWN OF WHITMAN

By: Carl Kowalski
Carl Kowalski, Chair

Date: 6/9/2020

**WHITMAN PUBLIC LIBRARY
EMPLOYEES, SEIU, LOCAL 888**

By: [Signature]

Date: 6/15/2020